



**SIBURT
INSTITUTE**
for Church Ministry

2018-19 YEAR IN REVIEW

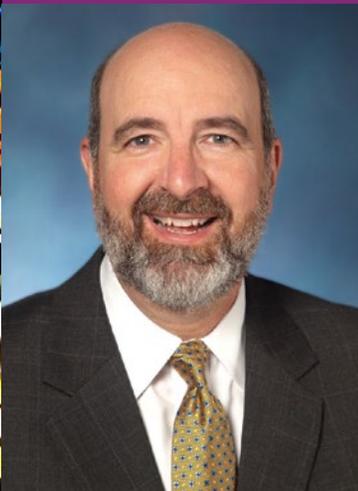


A vertical strip of colorful stained glass windows runs down the left side of the page, featuring various geometric patterns and colors like blue, yellow, and red.

The Siburt Institute for Church Ministry exists to equip and serve church leaders and other Christ-followers for God’s mission in the world. In fulfillment of its mission, the Siburt Institute engages with leaders of local congregations in order to support and resource the vital work of churches across the nation. The institute utilizes four major practices: formation, resourcing, networking and reflection.

Established in 2012 by Abilene Christian University (ACU), the Siburt Institute for Church Ministry is named for the late Dr. Charles “Charlie” Siburt, who served as ACU’s vice president for church relations and as one of the university’s leading voices in churches for more than 20 years. As the institute continues to build on the legacy of Dr. Siburt, it embraces the challenge to be innovative and proactive in responding to the ever-evolving landscape of today’s local congregations.

We invite you to journey with us now as we remember a few of the highlights from last year and as we press forward into the future.



A Word From the Executive Director

As the Siburt Institute for Church Ministry wraps up its seventh year of existence, we are immensely grateful for the ways that God is extending our ministry to leaders and congregations. For example, in this past year we have helped congregations from California to New Jersey find ministers and have welcomed ministers from 13 different states to participate in the Contemplative Ministers’ Initiative. We also hosted seminars and consulted with congregations from North Carolina to Washington state. The growing reach of the institute in its support and service to leaders and Christ-followers excites us for new opportunities in the coming years!

Strategically, this year has been a time of deeper integration of our programs, services and networking. To practice better stewardship of our resources, we have restructured internal operations, relaunched our website, and introduced thousands of readers to our new blog called *Mosaic*. Likewise, our legacy program, Summit, experienced new life and increased participation as we developed university-wide collaboration to create a conference filled with multiple “mini-conferences” featuring thought-leaders and culture-shapers from a broad array of expertise and interest.

Our team could not do all of this alone. This growth and expansion finds resource and energy through a growing number of donors who are coming alongside us to reimagine how to enrich the mission and life of congregations. In the past year, nearly 50 new donors have joined our community of dedicated contributors to support the mission of the Siburt Institute. These men and women share our desire to equip and serve church leaders and other-Christ followers and they encourage us to press forward. They join countless others who encourage us with their words and their prayers. So to all of our supporters, we offer a big thank you, and we welcome others to join us in our expanding work for the kingdom!

Blessings,

Dr. Carson E. Reed
Executive Director
Siburt Institute for Church Ministry

Contemplative Ministers' Initiative

The Contemplative Ministers' Initiative (CMI) provides ministers with instruction and experiences to aid their spiritual growth. The two-year program of training in intensive spiritual discipline encourages constant prayer, contemplation and deep study of God's word as a means of personal development. The retreats include personalized spiritual guidance, presentations by expert resource persons and planned blocks of quiet time. One goal of the program is to empower ministers to offer substantial Christian insights to the people in their congregations each week.

During 2018-19, two cohorts – each with 12 ministers from around the nation – took part in two CMI retreats, and the program graduated its third cohort. Thanks to the generosity and partnership of donors, the ministers were able to attend CMI retreats at no cost to themselves. Founded in 2015, CMI is led by Randy Harris, spiritual director for the Siburt Institute and an instructor of Bible, missions and ministry at ACU.



"The greatest benefit of CMI manifests once I return to my family and the routine of work and academic pursuits. Because of the interactions with other ministers and extended time of contemplative prayers, I am never the same. I leave the retreat more aware and in tune with the presence of the Spirit of Christ. This heightened awareness alters my perception of what it means to be a spiritual husband and father, and how I am to relate to others."

– Ian Nickerson, evangelist,
Minda Street Church of Christ, Abilene, Texas



"CMI has impacted me by causing me to value time alone with God more. It's opened a space that allows me to be quieter, more attentive, and also gives me the desire to consistently seek God's presence. This, in effect, gives me increased balance and helps me to do ministry better and to be more in tune with God. It's also made it okay to spend this quality time with God without feeling guilty because I'm not constantly doing something."

– Wilmer Rivera, evangelism minister,
High Pointe Church of Christ, McKinney, Texas



"For the past two years, God has richly blessed my life through the Contemplative Ministers' Initiative. A few years ago, I was struggling to find direction and purpose in my ministry. One of the great needs of every minister is personal spiritual growth. CMI gave me a community to stretch and grow my faith. It has strengthened my prayer life and blessed my ministry life. I have been able to share the insights learned with other leaders in my church as we are seeking God's will together. I have also been given friendships I now cherish. Having a community like this is a unique gift I hope all ministers can find and experience. I know I am better for it. May God continue to bless this ministry that has helped to renew my life and calling in the kingdom."

– Nathan Burrow, preaching minister,
Hillcrest Church of Christ, Abilene, Texas



Dr. Jackie Halstead



Contemplative Ministers' Initiative

ElderLink

ElderLink, now in its 19th year, is designed for adults engaged in congregational ministry. Participants include elders/shepherds, ministers, deacons, ministry leaders, and spouses. Its one-day or two-day seminars provide an opportunity for local congregational leaders to connect, exchange valuable information and insights, and share in the struggles and triumphs of ministry.

The past year featured new events in San Antonio, Texas, and Greensboro, North Carolina. Keynote speakers included ACU faculty members Randy Harris and Dr. Jerry Taylor, and breakout sessions covered topics related to gender and church leadership, soul care, leadership for God's mission, congregational vision, and keeping young adults active in the church community. We are thankful for the MacArthur Park Church of Christ and the Friendly Avenue Church of Christ for hosting these gatherings. We also appreciate all the churches that partnered with us in so many ways to make these events possible!



“The presenters were uniformly good – well prepared, engaging, and obviously committed to Christ and his church. Scholars all, they put their scholarship at the disposal of the church. A time of spiritual refreshment for all.”

– Paul Watson, retired minister and elder, Cole Mill Road Church of Christ, Durham, North Carolina



ElderLink North Carolina



ElderLink North Carolina



ElderLink San Antonio



ElderLink San Antonio

Ministry in Times of Illness and Loss

The Siburt Institute was delighted to partner with Lifeline Chaplaincy of Houston, Texas, to offer a workshop on “Ministry in Times of Illness and Loss,” a one-day event available for anyone wanting to improve their skills in providing spiritual care to others.

Hosted in February by the North Davis Church of Christ in Arlington, Texas, the workshop included worship, shared meals, a keynote presentation by Lifeline Chaplaincy executive director Dr. Virgil Fry, breakout sessions led by a team of Lifeline chaplains, and a panel discussion. Topics included effective listening, understanding crisis events, sitting with grievors, walking with those in crisis and ministering to the seriously ill.

One of the most popular sessions of the day was led by Nora Gravois, a licensed social worker, on “Care-GIVING: The Blessings and Burdens Along the Dementia Journey.”



Dr. Carson Reed, Dr. Virgil Fry and Dr. Eddie Sharp

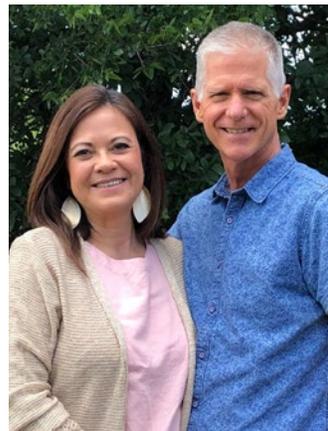


Ministry in Times of Illness and Loss

Ministers’ Support Network

The Ministers’ Support Network (MSN), which began under the leadership of Dr. Charles Siburt several decades ago, provided two weekend sabbatical retreats this past year for ministry couples in need of renewal, refreshment and discernment. Sixteen couples took advantage of the opportunity to recalibrate the rhythms of their lives and ministries.

The program is run on four sustaining principles: reflection, support, spiritual direction and networking. ACU instructor Robert Oglesby Jr. coordinates the program. The retreats are co-led by Robert and Jenny Oglesby, Rick and Jamie Atchley, Tracy and Tina Fleet, and Chris and Stacie Hatchett. Thanks to donors’ generosity, ministry couples pay nothing more than their travel expenses to participate in MSN retreats.



“At MSN retreats we get the privilege to come alongside some of the most amazing ministry couples. Whether they’re questioning the direction of their calling in ministry, struggling with their relationships with their congregation, encountering some significant life stressor

or are simply in great need of some deep rest from the hard work of ministry, it’s always exciting to see how God uses this opportunity for healing.”

– Tracy and Tina Fleet

Summit 2018 was “Summit, Reimagined.”

From Sept. 16-19, 2018, church leaders, church members, university students and others gathered on ACU’s campus to explore the theme, “Wholeness in a Broken World: Together Through the Power of the Spirit – Insights From Ephesians.”

With the introduction of Summit pathways, the 112th annual lectureship event was a game changer. These pathways are full-day concentrated sessions on a specific topic. In its effort to offer more depth and higher quality classes, Summit hosted 16 pathways. Students and other participants could choose specific areas of interest and spend an entire day immersed in that subject matter under the guidance of authorities in each field – or they could mix and match if they wished. Through the pathways model, Summit hosted 60 classes with more than 3,000 in attendance. Summit’s seven theme lectures included presentations by Randy Harris, Jordan and Matt Dooley, Dr. Les Parrott, Dr. Jerry Taylor, Alan Jacobs and Don McLaughlin, drawing audiences of more than 7,000 in all.

Three special concurrent events kicked things off Sunday night. The historic opening assembly was held at University Church of Christ with a joint choral concert featuring the ACU A Cappella Chorus and the ACU Alumni Chorus, followed by Harris’ theme presentation; in Cullen Auditorium, nationally recognized author and speaker Jordan Dooley spoke to students about brokenness; and at the Abilene Convention Center, Parrott presented Fight Night, a marriage enrichment seminar co-sponsored with

numerous Abilene faith communities.

“It was wonderful to see congregations join together for the good of families in the Big Country,” said Siburt Institute assistant director Leah Andrews.

In the weeks and months leading up to the event, the Summit team invited ACU faculty and staff to read Alan Jacobs’ book, *How to Think: A Survival Guide for a World at Odds*. Jacobs, a distinguished professor of the humanities at Baylor University, was Monday’s theme speaker and a special guest speaker at a gathering of faculty and staff, as well as a gathering for students in ACU’s Honors College.

Summit collaborated with various ACU centers and academic programs to provide pathways that would interest students, faculty and alumni in a variety of disciplines.

- **Ethical Wholeness Pathway** – with the Department of Political Science and Criminal Justice
- **Biblical Wholeness Pathway** – with the Center for the Study of Ancient Religious Texts (CSART)
- **Racial Wholeness Pathway** – with the Carl Spain Center on Race Studies and Spiritual Action
- **Marriage Wholeness Pathway** – with the Family First Initiative
- **Business Wholeness Pathway** – with the Lytle Center for Faith and Leadership Development, along with the Halbert Center for Missions and Global Service

“These collaborations were successful in building dialogue across areas of study and set Summit as a

primary spiritual development event for ACU faculty, staff and students, as well as for our alumni and other attendees,” said Summit director Dr. David Wray.

One of the most memorable and far-reaching events of Summit 2018 was the inauguration of the Carl Spain Center on Race Studies and Spiritual Action (carlspaincenter.org). Taylor, ACU associate professor of Bible, missions and ministry and founding executive director of the center, gave a compelling presentation during Tuesday’s theme session as he introduced the center and its mission. This was followed by a luncheon, ribbon cutting and evening performance of Katori Hall’s *The Mountaintop*, a play about Dr. Martin Luther King Jr.’s final hours.

Summit is increasing its digital footprint. By January 2019, videos of its theme presentations had already reached more than 30,000 views, with reaches of more than 60,000 on social media outlets. The total reach of the event is expected to top 100,000 views.

“In addition to Summit being an on-campus event, we acknowledge that in today’s culture online communication is being embraced more with each passing year,” said Wray. “Our goal of equipping church leaders and students for ministry will remain steadfast regardless of the delivery system. Online communication permits individuals to access Summit presentations in their own setting that suits their schedules and while the delivery system will constantly change, our bedrock commitment will always be to generate conversation about faith and life for ministry throughout the world.”



Summit 2018

FORMATION



Jordan Dooley



Together Through the Power of the Spirit
INSIGHTS FROM EPHESIANS



Worship in Moody Coliseum



Student session in Cullen Auditorium



Worship in Moody Coliseum



Discussion following
The Mountaintop performance



Dedication of the Carl Spain Center on Race Studies and Spiritual Action



Dr. Heather Heflin Hodges

Church Health Assessment

Since its launch in 2016, nearly 30 churches have taken advantage of the Church Health Assessment (CHA). Recently several congregations have completed the CHA a second time after a year or two as they seek to measure progress made since engaging with this instrument's findings and making adjustments based on their original assessments.

The robust and statistically reliable instrument compiles congregational members' and leaders' perceptions, resulting in a report that provides church leaders with a unique, personalized, objective dashboard for their church. It is the only tool available today that is tested for reliability and specifically designed for Churches of Christ. The online research tool measures a congregation's health in nine critical areas: vision and goals, activities and ministries, family ministry, discipleship, worship, values and congregational culture, leadership, church relations, and finance and facilities.

In a November 2018 article published on the Siburt Institute's blog *Mosaic* (mosaic.org), CHA researcher Dr. Suzie Macaluso noted several trends emerging from the survey data to date. Here are some of her key observations regarding church members' perspectives:

- Congregations promote the seeking of God's will and serving while encouraging engagement with Scripture.

- Members care for one another and get along regardless of diversity in thought.
- Congregations are not very open to change, so implementing change sometimes causes people to leave the congregation.
- Churches lack sufficient parenting programs.
- Singles and young adults/professionals do not feel like they belong or that they are included in the congregation.
- Churches treat guests warmly and members enjoy their time with each other.
- Congregations have seen a substantial decline in the past five years with few new members, but those still present are very loyal and committed to one another and the church.

The CHA was developed by skilled ACU researchers Dr. Carley Dodd (professor emeritus of communication) and Macaluso (assistant professor of sociology), and in conjunction with consultation partners including Missions Resource Network and Hope Network. The CHA has four authorized consultants who assist churches in interpreting and applying lessons learned from the instrument: Dr. Don Hebbard, Dr. Grady King, Jon Mullican and Dr. Carson Reed.



"We used the Church Health Assessment during a time of discernment within our congregation. It was both interesting and enlightening to learn what the church members see as strengths and weaknesses and then to compare their perceptions with church leadership opinions in those same areas. The results enabled us to celebrate the areas in our church that are working well, and shed light on areas where growth is needed. The CHA helped direct our conversation as a leadership in the right direction, taking into account the demographics of our membership who took the survey, and offering an honest look at the perceptions of our church body."

— Bob Stephen, shepherd, Bammel Road Church of Christ, Houston, Texas (pictured with wife, Donna)

Ministers' Salary Survey

Under the leadership of Dr. Carley Dodd, the Siburt Institute conducted the Ministers' Salary Survey from January to March 2019, collecting data on levels of compensation, including allowances and benefits, for ministers in Churches of Christ across the U.S.

Started in 2004 by Dr. Charles Siburt, the Ministers' Salary Survey includes questions related to ministers' years of experience and educational background along with churches' regional,

demographic and financial data. The results of the 2019 survey were posted on the Siburt Institute website in May 2019 to provide ministers, elders, and other church leaders with timely information for reassessment and re-evaluation of compensation packages.

Survey participants included ministers of diverse ages, positions, geographic regions and of varying church sizes. In a May 2019 article published on the Siburt Institute's blog *Mosaic* Dodd

shared a few key findings of the survey. "There is a relatively steady percentage (of ministers) opting out of social security; a steady rate of books, travel, and cell phone allowances; but an increase in health/dental/vision insurance," Dodd wrote. "Also, ministers reported salary increases the last two years (48.6% stated an increase in 2018 and 47.7% an increase for 2019)."

NEW SIBURT INSTITUTE WEBSITE

In January, the institute launched a new website designed to highlight timely resources and help visitors more easily navigate the site to quickly find what they are looking for. Key content areas include:

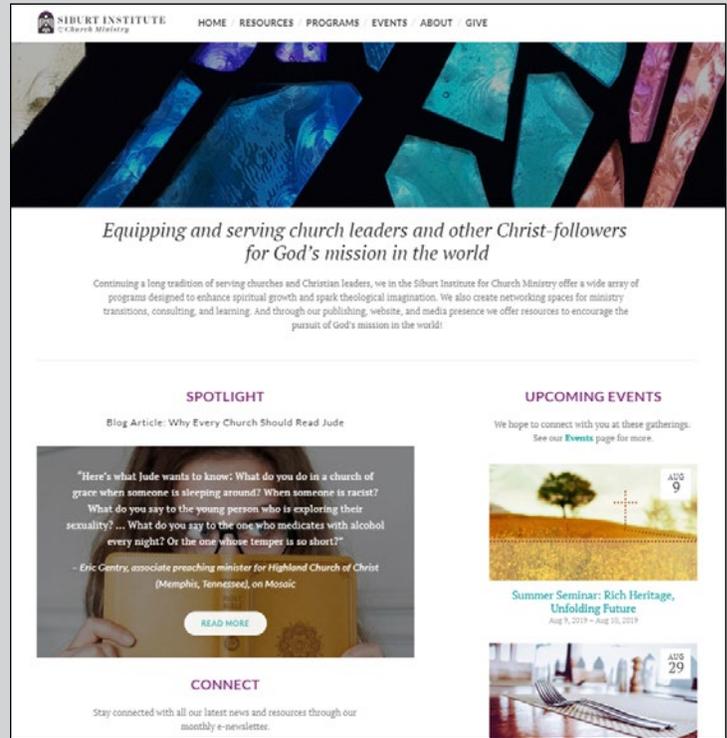
Resources – tools such as the Church Health Assessment, minister transition resources, PDF downloads for use in Bible classes or with leadership teams, and our peer-reviewed journal, *Discernment: Theology and the Practice of Ministry*

Programs – such as Ministers’ Support Network and Summit, which are ongoing, longstanding offerings

Events – details and sign-up information for the array of Siburt Institute workshops, meals and other gatherings hosted throughout the year

About – the Siburt Institute’s story, practices, leadership team, email subscriptions, and contact information

Visit siburtinstitute.org or acu.edu/siburt to browse the wealth of information curated there. The site is updated regularly, so check back often!



Beck



Taylor

Equipping for Ministry Events

In the spring of 2019, the Siburt Institute partnered with other ACU departments to offer specialized meal-time programs for church leaders in cities across the state of Texas: Houston, Dallas, Austin and San Antonio.

In January, Dr. Jerry Taylor, associate professor of Bible, missions and ministry, and the founding executive director of the Carl Spain Center on Race Studies and Spiritual Action, spoke in Houston at ACU’s annual ministers’ breakfast. The breakfast event included time for fellowship, worship, and a word of encouragement for a new year of ministry. Thanks to Ecclesia Houston for hosting, and thanks to the ACU in Houston University Relations team for inviting us as partners for this event.

In February, Dr. Richard Beck, professor and chair of psychology at ACU,

joined ministers in the Dallas-Fort Worth Metroplex for a lunchtime conversation about practices of hospitality. He shared insights from his book, *Stranger God: Meeting Jesus in Disguise*. Following his presentation, extended time was allotted for questions, answers and reflection. Thanks to Christ Church (Irving, Texas) for hosting and ACU’s University Relations team in Fort Worth for co-sponsoring.

In April, Siburt Institute executive director Dr. Carson Reed traveled to Austin and San Antonio to speak with church leaders on the subject, “Vital Signs: What Today’s Healthy Churches Look Like!” The institute worked closely with ACU’s advancement office to offer these gatherings at local restaurants. With nearly 40 people in attendance, participation in the Austin event nearly doubled from previous years.



Reed

Minister Transition Resources

Since 2012, the Siburt Institute has maintained a small team of faculty who engage with elders, search committees, and ministers, helping connect churches with qualified minister candidates. Over the last six years, the Looking Team has worked with more than 600 churches and ministers, including preachers, youth

ministers and a variety of other ministry roles. This team includes Randy Harris (chair), Dr. Royce Money, Robert Oglesby, Dr. Carson Reed and Dr. Tim Sensing.

MinistryLink, the web-based job-board service that connects ministers and churches to aid in filling ministry jobs within Churches of Christ across the U.S.,

continues to be well-utilized. Additionally, the institute continues to offer the Minister Transition Packet, Youth Minister Transition Packet, Ministers Looking Packet (free download) and Welcoming a New Minister document (free download). Visit siburtinstitute.org/transition for more details.

S U M M E R E V E N T S



Niccum speaks at Summer Seminar



Harris

Summer Seminar: “The Gospel and Culture: What’s a Christian to Do?”

Randy Harris, spiritual director for the Siburt Institute and ACU instructor of Bible, missions and ministry, led a focused short course of learning and reflection for adults. Several ACU professors joined Harris in August 2018, each drawing from their respective disciplines to provide thoughtful ways to approach life and society as a Christ-follower in our rapidly changing contemporary context. This teaching team included ACU’s Dr. Brad East, assistant professor of Bible, missions and ministry; Dr. Stephanie Hamm, associate professor of social work; Dr. Houston Heflin, associate professor of Bible, missions and ministry; Dr. Royce Money, chancellor and founding director of the Siburt Institute; Dr. Curt Niccum, professor of Bible, missions and ministry; and Dr. Carson Reed, associate professor of practical theology and executive director of the Siburt Institute, and director of the Doctor of Ministry program.

Together they engaged participants in an interactive exchange through six sessions about a variety of subtopics such as “Spiritual Preparation for Some of the Hardest Conversations You’ll Ever Have” and “How to Think Through the Lens of the Gospel.”

Lunch and Learn: “Why Preaching Matters”

Rick Atchley, senior teaching minister at The Hills Church in North Richland Hills, Texas, challenged the notion that some people think preaching is a dying art. Atchley delivered an inspiring presentation in August 2018 on the topic, “Why Preaching Matters!” Demonstrating a passion for the verbal witness of the kingship and lordship of Christ, he made a provocative case for why preaching remains at the core of the Christian experience.

He spoke to a diverse audience of ministers, elders, lay church members, and ACU faculty, staff and students while sharing from 40 years of preaching experience that began in Abilene at the Southern Hills Church of Christ. Atchley is widely known for his ministry to ministers and for pouring himself into the development of preachers for the next generation.



Atchley speaks at Lunch and Learn

Mosaic

September 2018 marked the launch of the Siburt Institute's new blog, *Mosaic*, which curates reflections on Christian leadership, spiritual vitality and cultural engagement.

In the arts, a mosaic is comprised of myriad individual fragments of tile, stone or glass. Each individual fragment is unique and beautiful, but when pieced together, represents an artwork more brilliant than that of any individual fragment. Similarly, *Mosaic* draws together a variety of gifted writers, thoughtful reflections and diverse perspectives, forming a vibrant image full of texture and contrast.

The blog seeks to engage Christian leaders, congregational ministers and others who care deeply about the church and her mission, matters of faith and what God is doing in the world. Thus, *Mosaic* features three primary themes:

- **Church** – exploring numerous aspects of congregational leadership and life in the church. Posts in this category revolve around such matters as pastoral care, conflict and transition management, small church ministry, church mission and vision, Sunday morning worship and elder-minister-volunteer teams.
- **Discipleship** – examining the importance of spiritual health in the life of the believer. This category includes reflections on spiritual vitality and practices, self-awareness and self-care, faith journeys and theology.
- **Culture** – fostering conversation about what it means to live as citizens of God's kingdom who are also residents of this world. Articles in this category thoughtfully examine our world through the lens of faith, with articles about global awareness, politics, justice, evangelism, current events and more.

Assistant director Karissa Herchenroeder led the institute's transition from *CHARIS* to *Mosaic* and continues to serve as *Mosaic*'s managing editor.



"I enjoy taking time each month to read *Mosaic* posts because they drip with wisdom from church servants I trust. Church posts give me ideas and correction in regard to ecclesial health. Discipleship posts, like "Marshmallows, Advent, and Waiting for the Best" by Adam Daniels, are so well-written they feed me for weeks. And Culture posts embolden my prophetic voice."

– Tiffany Dahlman, *Mosaic* contributor and a minister at Courtyard Church of Christ in Fayetteville, North Carolina



Discernment: Theology and the Practice of Ministry

Discernment continues its mission to provide church leaders and practitioners with insights into the wise practice of ministry guided by careful theological thought. As the Siburt Institute's peer-reviewed journal, it publishes articles that are rooted in scholarship yet accessible to people in the pew. Church leaders, ministers, consultants, researchers, and educators use *Discernment* to find

new and best practices in areas such as spiritual formation, leadership, empowering membership and intergenerational ministry.

As a digital journal openly available to the public, *Discernment: Theology and the Practice of Ministry* is in the fourth year of publication with more than 4,700 article downloads thus far. One-third of those

downloaded articles have readers in 110 nations on six continents.

The journal's board, led by its editor, Dr. Ron Bruner, continues to seek outstanding and relevant work for upcoming issues. Writers interested in the types of content accepted and the submission process for *Discernment* can visit digitalcommons.acu.edu/discernment.

Strengthening the Siburt Institute Team



Bulkley

INTRODUCING OLA MAE BULKLEY AND DR. EDDIE SHARP

The Siburt Institute welcomes Ola Mae Bulkley, the new administrative coordinator for the Siburt Institute and the Doctor of Ministry program. She relocated from Austin, Texas, where she worked most recently with Hill Country Christian School.



Sharp

The institute expanded its church consulting partners to include Dr. Eddie Sharp, a highly respected church leader who has spent nearly 50 years in congregational ministry. Combining his extensive experience and academic training, Sharp focuses on leadership transitions, spiritual formation, spiritual discernment and matters related to minister burnout and stress. He recently retired from the University Avenue Church of Christ in Austin, Texas, where he served as preaching minister since 2008.



Paul

ROLES EXPANDED FOR RENEE PAUL AND KARISSA HERCHENROEDER

Renee Paul, our former administrative coordinator, took on the role of events coordinator and increased her involvement in grant writing on behalf of the Siburt Institute.



Herchenroeder

Within the past year, assistant director Karissa Herchenroeder began managing the institute's websites and accepted additional responsibilities with overall communication processes and strategies.

CONSULTING SERVICES

During 2018-19, the Siburt Institute team served 70 congregations through formal consulting (onsite and virtual) and numerous other informal phone conversations with ministers and elders. Other faculty and staff of ACU's College of Biblical Studies also engaged with church leaders throughout the world to provide specialized expertise for congregational life. Visit siburtinstitute.org/consulting for an up-to-date list of consultants and resource people who are ready to serve.

E-NEWSLETTER

The best way to stay informed about the Siburt Institute is to subscribe to our monthly e-newsletter, a great source for announcements and resource highlights. Visit siburtinstitute.org/subscribe to sign up.

Thank you for taking this journey with us through the 2018-19 year of service!

Siburt Institute for Church Ministry Executive Team



Andrews



Dodd



Harris



Herchenroeder



Money



Oglesby



Reed



Wray

(From left) **Leah Andrews**, assistant director of the Siburt Institute; **Dr. Carley Dodd**, professor emeritus of communications, and research director for the Siburt Institute; **Randy Harris**, instructor of Bible, missions and ministry, and spiritual director of the College of Biblical Studies and the Siburt Institute; **Karissa Herchenroeder**, assistant director of the Siburt Institute and the Doctor of Ministry program;

Dr. Royce Money, chancellor and founding director of the Siburt Institute; **Robert Oglesby Jr.**, instructor of Bible, missions and ministry, director of the Center for Youth and Family Ministry, and coordinator of the Ministers' Support Network; **Dr. Carson Reed**, vice president for church relations and executive director of the Siburt Institute; **Dr. David Wray**, professor emeritus of Bible, missions and ministry, and director of Summit.



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