

Position: Full-Time Youth Minister  
Kerrville Church of Christ [www.kerrvillechurch.com](http://www.kerrvillechurch.com)  
Kerrville, Texas

**Overview:**

The Full-Time Youth Minister will collaborate closely with our Ministry Team as they serve teens and parents of our Congregation and Community. They will lead a ministry aimed to nurture, develop, and enrich the spiritual growth of the youth within their families and Kerrville Church of Christ community, spanning from middle school to high school students. Achieving this goal involves facilitating a diverse array of educational experiences, including regular classes, special events, community-building initiatives, service projects, and a dynamic summer program.

As a dedicated member of our Kerrville Church of Christ ministry team, the Full-Time Youth Minister will work in concert with fellow KCC Ministers and Shepherds, serving and leading our congregation, providing pastoral guidance, teaching, equipping parents, and embodying the teachings of Christ in various capacities as necessary.

Part of our congregation's members live at the Arms of Hope campus in Medina, Tx (30 minutes away). These Christ followers are single moms, Cottage Parents, staff members, and teens that live in the Cottages. Coordinating with AOH's campus ministers is vital for the spiritual nurture of our AOH families.

As we minister to our church members in Kerrville, Medina, and the Hill Country, it is important to encourage spiritual growth for families, as well as integrate them into the life and rhythms of our congregation.

The KCC Ministry Team is currently comprised of a Senior Preaching Minister, Children's Minister, PreK Minister, and Worship/Connections Minister.

**Responsibilities:**

The Full-Time Youth Minister will:

- Lead the youth ministry by recruiting a team of volunteers to serve in different roles of leadership throughout the youth ministry.
- Work with a team of volunteers to serve as mentors, guides, and sources of inspiration for middle school and high school students, equipping them to mature into devoted disciples of Jesus.
- Recruitment and training of educators and volunteers who will contribute to the spiritual growth of our youth, both through teaching and by exemplifying Christ-like values.
- Collaborate with our Ministry Team to oversee and orchestrate youth group activities and educational programs, ensuring a secure, inclusive, productive, and spiritually uplifting environment that fosters a deeper love for Jesus among our youth.
- Coordinate with Arms of Hope's (Medina Children's Home) Campus Ministers to include teens and families from their campus in KCC's Youth Ministry.
- Create and/or use created curriculum for regular classes that are theologically sound, accessible, innovative, effective, and tailored to the developmental needs of our youth group teens.
- Cultivate leadership aptitude within our teens, encouraging their involvement in roles such as worship leadership, event planning, visionary thinking, and other positions that prepare them for lifelong spiritual leadership and service.
- Organize and execute summer activities, including camps, mission trips, and youth events.
- Plan and manage retreats, youth conferences, area-wide devotionals, and other enriching experiences.

- Create opportunities for meaningful fellowship and educational activities aimed at nurturing young adults into vibrant disciples of Jesus.
- The Youth Minister will collaborate closely with our Ministry Team to help fulfill the Vision of the church and will report to the Senior/Preaching Minister, under the guidance of our Elders.

### **Competencies:**

- Proficiency in developing, leading, and sustaining our Youth Ministry.
- Strong teaching abilities, utilizing age-appropriate teaching methods.
- Adeptness in nurturing the spiritual development of our youth & families.
- Competence in personnel management and program implementation.
- Excellence in communication, conflict resolution, and team-building.
- Decisiveness in making sound judgments.
- Leadership characterized by spiritual reflection, personal spiritual growth, and modeling Christian values.
- Proactivity, with a commitment to learning and exploring new projects and ministry opportunities.
- Ability to function harmoniously within our Ministry Team and alongside our shepherds, providing comprehensive leadership and service to the Kerrville Church of Christ community.

### **Outcomes:**

- Consistently well-planned, well-supported, engaging, and executed Youth Ministry initiatives that contribute to the spiritual growth of the Kerrville Church of Christ's youth.
- Timely and thorough training provided to volunteers and educators, ensuring instruction that is both theologically grounded and developmentally appropriate.
- Ongoing spiritual growth within the Youth Ministry, supported by deliberate, effective programs and activities throughout the year.
- Close relationships with parents of our Youth, supporting and equipping them to raise disciples of Jesus.

### **Salary and Benefits:**

Competitive Salary

Stipend for Family Health Insurance

Retirement Investment Program with matching funds

For inquiries and questions contact:

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