

Minister Job Description

Bowie Church of Christ

General Job Introduction

The responsibility of the full-time minister for the Bowie Church of Christ is to help carry out the church's mission by helping the members love God by following Jesus and to help others know Jesus, follow him, and share him with a lost world.

Primary responsibilities include preaching, teaching, helping with spiritual formation/discipleship of others, providing leadership in working with the Elders and Ministry Leaders/Deacons and supervising/leading any paid staff.

Qualifications:

The minister should be a disciple of Jesus Christ, who God calls for ministry. They should be in a growing relationship with Jesus Christ and demonstrate a love and passion for God, his word, and His people.

Must have a lifestyle **generally** aligned with the biblical qualities from 1 Timothy 3:1-13, 2 Timothy 2:1-7, and Titus 1:5-9). Must be able to use the Bible effectively and must accept the Bible as God's word.

The minister should have a bachelor's degree, preferred, or higher from an accredited institution -OR- experience in full-time ministry, with some formal training in biblical studies, ministry, or a related field. Experience can be substituted for formal training.

Competencies/Requirements:

- Believe that the scripture is the word of God.
- Possess a sound knowledge of the Scripture and effectively apply Scriptural principles in ministry that leads to life transformation in others.
- Commit to and be aligned with the mission of the Bowie Church of Christ while working with the Elders and Ministry Leaders in developing a vision and strategy to achieve that mission.
- Have a high commitment to team ministry, relationships, and having positive and encouraging relationships with colleagues.
- Teach and train others, including training other leaders (Ministry Leaders, Coordinators, Deacons).
- Have strong oral and written communication and interpersonal skills.
- Maintain appropriate discretion and confidentiality.
- Interact with different cultures and ethnicities.
- Work in teams and to build teams.

Minister Job Description: Bowie Church of Christ (continued)

Responsibilities/Essential Job Duties:

- Provide General Ministry and Church Leadership
- Prepare to preach each week from the Bible
- Work with Elders and other leaders to help develop, revise, improve, and implement the vision and strategies to accomplish the mission of the Bowie Church of Christ.
- Participate in all scheduled joint Elders/Ministers Meetings.
- Hold weekly office hours/availability for spiritual guidance, counseling, etc.
- Lead staff meetings and provide staff development activities.
- Participate in continued professional and spiritual development activities, attending workshops, seminars, conferences, etc., that help improve ministry skills and abilities.
- Help with the overall growth and outreach efforts of the Bowie Church of Christ to impact the community with the Gospel of Jesus Christ. This may include developing relationships with local schools, universities, other community organizations, civic and non-profit organizations, and other churches.

Salary: \$60,000.00 + a 4-bedroom parsonage.
This is a 1099 Position, not a W2.

Benefits:

- A competitive salary - commensurate with experience.
- A parsonage - a two-story, three-bedroom house in the Bowie community
- Annual Leave / Paid Time Off & Sick Leave
- Flexible schedule.
- Private office in the church building.

Education:

Bachelor's or higher - preferred formal education in biblical studies, theology, ministry, or a related field.

Experience:

Two years of management experience is desired. Five or more years of ministry leadership experience in a church setting is preferred. Having foreign missionary experience is an advantage.

Language:

Must be fluent in written and spoken English.